

Norwegian Transparency Act

This statement has been published by Airbus Defence and Space AS in accordance with the Norwegian Transparency Act (2022). One of the stated aims of the Norwegian Transparency Act is to "promote businesses' respect for fundamental human rights and decent working conditions in connection with the production of goods and the provision of services".

As a signatory to the United Nations Global Compact since 2003, Airbus is committed to upholding international human rights principles and standards, including the International Bill of Human Rights, the International Labour Organization's ("ILO") Declaration on Fundamental Principles and Rights at Work and its Core Labour Standards.

In doing so, Airbus aims to implement policies and processes that respect applicable law in the countries in which it operates and take into account the UN Guiding Principles for Business and Human Rights, and the Organisation for Economic Co-operation and Development's ("OECD") Guidelines for Multinational Enterprises.

For further information, see:

- Human Rights Policy Statement by Guillaume Faury ([here](#))
- Human rights section of the Airbus SE Universal Registration Document ([here](#))
- Airbus Supplier Code of Conduct ([here](#))
- Airbus Code of Conduct ([here](#))
- Airbus alert and grievance mechanism ([here](#))
- Airbus commitment to UN Global Compact ([here](#))

If you require additional information, please send a request by email with «The Norwegian Transparency Act» in the subject field: ads_norway@airbus.com