

EXTRACT FROM THE MINUTES
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF
AIRBUS SE (THE "COMPANY")
HELD IN AMSTERDAM ON 16 APRIL 2020
(THE "MEETING")

OPENING AND SECRETARY

It was indicated that due to the global outbreak of the COVID-19 virus and related travel restrictions, representatives of the Company and the Board of Directors were unfortunately unable to attend the Meeting in person. Consequently, Mr P. van der Bijl, Dutch civil law notary of NautaDutilh in Amsterdam, acting as Dutch legal counsel of the Company for the Meeting, was granted a power of attorney to act as their legal representative during the Meeting and chaired the Meeting on behalf of the Chairman of the Board of Directors. His colleague Mr K. Biesma acted as secretary of the meeting ("**Secretary**"), in each case pursuant to article 27 of the Company's articles of association (the "**Articles**").

VALIDITY OF THE MEETING

It was noted that the formalities of notice set out in articles 21 and 22 of the Articles had been complied with and that all documentation had been made available in accordance with article 22.1 of the Articles.

VOTING ON RESOLUTIONS

In the Meeting each of the following resolutions were adopted:

FIRST RESOLUTION (ADOPTION OF THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR 2019)

RESOLVED THAT the audited accounts for the accounting period from 1 January 2019 to 31 December 2019, as submitted to the Annual General Meeting by the Board of Directors, be and hereby are adopted.

The resolution was adopted.

SECOND RESOLUTION (APPROVAL OF THE RESULT ALLOCATION AND DISTRIBUTION)

The Company published a withdrawal notice on its website on 23 March 2020 as supplement to the agenda for the Meeting, indicating that the outbreak of the COVID-19 virus and the material impact this pandemic has on the global economy – including the aerospace industry – has compelled the Company to cancel the payment of the dividend proposed under the second resolution on the agenda for the Meeting and to withdraw that item from the agenda for the Meeting. Consequently, this resolution could not be voted on.

THIRD RESOLUTION (RELEASE FROM LIABILITY OF THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS)

RESOLVED THAT the Non-Executive Members of the Board of Directors be and hereby are granted a release from liability for the performance of their duties during and with respect to the financial year 2019, to the extent that their activity has been reflected in the audited annual accounts for the financial year 2019 or in the report of the Board of Directors or was otherwise properly disclosed to the General Meeting.

The resolution was adopted.

FOURTH RESOLUTION (RELEASE FROM LIABILITY OF THE EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS)

RESOLVED THAT the Executive Member of the Board of Directors be and hereby is granted a release from liability for the performance of his duties during and with respect to the financial year 2019, to the extent that his activity has been reflected in the audited annual accounts for the financial year 2019 or in the report of the Board of Directors or was otherwise properly disclosed to the General Meeting.

The resolution was adopted.

FIFTH RESOLUTION (RENEWAL OF THE APPOINTMENT OF ERNST & YOUNG ACCOUNTANTS LLP AS AUDITOR FOR THE FINANCIAL YEAR 2020)

RESOLVED THAT the Company's auditor for the accounting period being the financial year 2020 shall be Ernst & Young Accountants LLP, The Netherlands, whose registered office is at Boompjes 258, 3011 XZ Rotterdam in the Netherlands.

The resolution was adopted.

SIXTH RESOLUTION (ADOPTION OF THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS)

RESOLVED THAT the remuneration policy of the Board of Directors, as described in the report of the Board of Directors, including the proposed amendments, be and hereby is accepted and adopted.

The resolution was adopted.

SEVENTH RESOLUTION (APPROVAL OF THE IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2019)

RESOLVED THAT, as an advisory vote, the implementation of the remuneration policy during the financial year 2019, as disclosed in the report of the Board of Directors, be and hereby is approved.

The resolution was adopted.

EIGHTH RESOLUTION (APPOINTMENT OF MR MARK DUNKERLEY AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS IN REPLACEMENT OF MR DENIS RANQUE WHOSE MANDATE EXPIRES)

RESOLVED THAT Mr Mark Dunkerley be appointed as Non-Executive Member of the Board of Directors for a term of three years, ending at the close of the Annual General Meeting which shall be held in the year 2023, in replacement of Mr Denis Ranque whose mandate expires as of the close of this Annual General Meeting.

The resolution was adopted.

NINTH RESOLUTION (APPOINTMENT OF MR STEPHAN GEMKOW AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS IN REPLACEMENT OF MR HERMANN-JOSEF LAMBERTI WHOSE MANDATE EXPIRES)

RESOLVED THAT Mr Stephan Gemkow be appointed as Non-Executive Member of the Board of Directors for a term of three years, ending at the close of the Annual General Meeting which shall be held in the year 2023, in replacement of Mr Hermann-Josef Lamberti whose mandate expires as of the close of this Annual General Meeting.

The resolution was adopted.

TENTH RESOLUTION (RENEWAL OF THE APPOINTMENT OF MR RALPH D. CROSBY, JR. AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS)

RESOLVED THAT the appointment of Mr Ralph D. Crosby, Jr. be renewed as Non-Executive Member of the Board of Directors for a term of three years, ending at the close of the Annual General Meeting which shall be held in the year 2023.

The resolution was adopted.

ELEVENTH RESOLUTION (RENEWAL OF THE APPOINTMENT OF LORD DRAYSON (PAUL) AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS)

RESOLVED THAT the appointment of Lord Drayson (Paul) be renewed as Non-Executive Member of the Board of Directors for a term of three years, ending at the close of the Annual General Meeting which shall be held in the year 2023.

The resolution was adopted.

TWELFTH RESOLUTION (DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS)

RESOLVED THAT in accordance with the Company's Articles of Association, the Board of Directors be and hereby is designated, subject to revocation by the General Meeting, to have powers to issue shares and to grant rights to subscribe for shares in the Company's share capital for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans (such as Performance Share Plans), provided that such powers shall be limited to an aggregate of 0.14% of the Company's authorised share capital from time to time and to limit or exclude preferential subscription rights, in both cases for a period expiring at the Annual General Meeting to be held in 2021. Such powers include the granting of rights to subscribe for shares which can be exercised at such time as may be specified in or pursuant to such plans and the issue of shares to be paid up from the Company's reserves. However, such powers shall not extend to issuing shares or granting rights to subscribe for shares if (i) there is no preferential subscription right (by virtue of Dutch law, or because it has been excluded by means of a resolution of the competent corporate body) and (ii) it concerns an aggregate issue price in excess of € 500 million per share issuance.

The resolution was adopted.

THIRTEENTH RESOLUTION (DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF FUNDING THE COMPANY AND ITS GROUP COMPANIES)

RESOLVED THAT in accordance with the Company's Articles of Association, the Board of Directors be and hereby is designated, subject to revocation by the General Meeting, to have powers to issue shares and to grant rights to subscribe for shares in the Company's share capital for the purpose of funding the Company and its Group companies, provided that such powers shall be limited to an aggregate of 0.3% of the Company's authorised share capital from time to time and to limit or exclude preferential subscription rights, in both cases for a period expiring at the Annual General Meeting to be held in 2021.

Such powers include the issue of financial instruments, including but not limited to convertible bonds, which instruments may grant the holders thereof rights to acquire shares in the capital of the Company, exercisable at such time as may be determined by the financial instrument, and the issue of shares to be paid up from the Company's reserves. However, such powers shall not extend to issuing shares or granting rights to subscribe for shares if (i) there is no preferential subscription right (by virtue of Dutch law, or because it has been excluded by means of a resolution of the competent corporate body) and (ii) it concerns an aggregate issue price in excess of € 500 million per share issuance.

The resolution was adopted.

FOURTEENTH RESOLUTION (RENEWAL OF THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO REPURCHASE UP TO 10% OF THE COMPANY'S ISSUED SHARE CAPITAL)

RESOLVED THAT the Board of Directors be and hereby is authorised, for a new period of 18 months from the date of this Annual General Meeting, to repurchase shares (or depositary receipts for shares) of the Company, by any means, including derivative products, on any stock exchange or otherwise, as long as, upon such repurchase, the Company will not hold more than 10% of the Company's issued share capital, and at a price per share not less than the nominal value and not more than the higher of the price of the last independent trade and the highest current independent bid on the trading venues of the regulated market of the country in which the purchase is carried out. This authorisation supersedes and replaces the authorisation given by the Annual General Meeting of 10 April 2019 in its thirteenth resolution.

The resolution was adopted.

FIFTEENTH RESOLUTION (CANCELLATION OF SHARES REPURCHASED BY THE COMPANY)

RESOLVED THAT any or all of the shares held or repurchased by the Company be cancelled (whether or not in tranches) and both the Board of Directors and the Chief Executive Officer be and hereby are authorised, with powers of substitution, to implement this resolution (including the authorisation to establish the exact number of the relevant shares to be cancelled) in accordance with Dutch law.

The resolution was adopted.