

Human Rights Policy Statement by Guillaume Faury



Human rights are the basic rights that belong to everyone no matter who they are, where they live, their beliefs or other personal characteristics. Being part of a global industry employing more than 65 million people across the world, we have a responsibility to respect human rights and ensure that people are treated with dignity.

Living up to our core value of respect is fundamental to the way we do business and our ambition to *'embed and advance respect for human rights throughout our business, operations and supply chain'*, in relation to activities under our control, has been prioritised as one of the four commitments of our sustainability strategy. This requires accountability, governance and collective action at all levels of our company and is central to achieving our purpose of *'pioneering sustainable aerospace for a safe and united world'*.

As a signatory of the United Nations Global Compact since 2003, we are committed to upholding international human rights principles and standards, including the International Bill of Human Rights (comprising the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights), the International Labour Organization's Declaration on Fundamental Principles and Rights at Work and its eight Core Labour Standards. In doing so, we aim to implement policies and processes that respect applicable law in the countries in which we operate and take into account the United Nations Guiding Principles for Business and Human Rights and the Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises.

Our commitment to embed and advance respect for human rights covers activities under our full, direct control in our divisions, affiliates and supply chain. We are also committed to undertaking ongoing risk-based human rights due diligence on such activities to identify, address and remedy adverse impacts, to prioritise our most salient human rights issues and to be transparent in this regard.

Furthermore, we are committed to engaging with key stakeholders and to working proactively, both within and outside our industry, to collectively address human rights issues and strive to progress respect for human rights throughout the sector and beyond.



Guillaume Faury
Airbus CEO