

**EXTRACT FROM THE MINUTES**  
**OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF**  
**AIRBUS SE (THE "COMPANY")**  
**HELD IN AMSTERDAM ON 10 APRIL 2024**  
**(THE "MEETING")**

**OPENING AND SECRETARY**

The Company's Chairman, Mr. Obermann, was appointed chairman of the Meeting (the "**Chairman**") and the Company's secretary, Mr. Harrison, was appointed secretary of the meeting (the "**Secretary**"), in each case pursuant to article 27 of the Company's articles of association (the "**Articles**").

**VALIDITY OF THE MEETING**

It was noted that the formalities of notice set out in articles 21 and 22 of the Articles had been complied with and that all documentation had been made available in accordance with article 22.1 of the Articles.

**VOTING ON RESOLUTIONS**

In the Meeting each of the following resolutions was adopted:

**FIRST RESOLUTION (ADOPTION OF THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR 2023)**

**RESOLVED THAT** the audited accounts for the accounting period from 1 January 2023 to 31 December 2023, as submitted to the Annual General Meeting ("**AGM**") by the Board of Directors, be and hereby are adopted.

The resolution was adopted.

**SECOND RESOLUTION (APPROVAL OF THE RESULT ALLOCATION AND DISTRIBUTION OF A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2023)**

**RESOLVED THAT** the net profit of € 6,884 million, as shown in the income statement included in the audited accounts for the financial year 2023, shall be added to the retained earnings and that a payment of a gross amount of € 1.80 per share shall be made to the shareholders out of the retained earnings.

The resolution was adopted.

**THIRD RESOLUTION (APPROVAL OF AN EXTRAORDINARY DIVIDEND FOR THE FINANCIAL YEAR 2023)**

**RESOLVED THAT** an extraordinary payment of a gross amount of € 1.00 per share shall be made to the shareholders out of the retained earnings.

The resolution was adopted.

**FOURTH RESOLUTION (RELEASE FROM LIABILITY OF THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS)**

**RESOLVED THAT** the Non-Executive Members of the Board of Directors be and hereby are granted a release from liability for the performance of their duties during and with respect to the financial year 2023, to the extent that their activity has been reflected in the audited annual accounts for the financial year 2023 or in the Report of the Board of Directors or was otherwise properly disclosed to the AGM .

The resolution was adopted.

**FIFTH RESOLUTION (RELEASE FROM LIABILITY OF THE EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS)**

**RESOLVED THAT** the Executive Member of the Board of Directors be and hereby is granted a release from liability for the performance of his duties during and with respect to the financial year 2023, to the extent that his activity has been reflected in the audited annual accounts for the financial year 2023 or in the Report of the Board of Directors or was otherwise properly disclosed to the AGM .

The resolution was adopted.

**SIXTH RESOLUTION (REAPPOINTMENT OF ERNST & YOUNG ACCOUNTANTS LLP AS AUDITOR FOR THE FINANCIAL YEAR 2024)**

**RESOLVED THAT** the Company's auditor for the accounting period being the financial year 2024 shall be Ernst & Young Accountants LLP, The Netherlands, whose registered office is at Boompjes 258, 3011 XZ Rotterdam in the Netherlands.

The resolution was adopted.

**SEVENTH RESOLUTION (APPROVAL, AS AN ADVISORY VOTE, OF THE IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023)**

**RESOLVED THAT**, as an advisory vote, the implementation of the Remuneration Policy during the financial year 2023, as disclosed in the Report of the Board of Directors, be and hereby is approved.

The resolution was adopted.

**EIGHTH RESOLUTION (ADOPTION OF THE BOARD OF DIRECTORS' REMUNERATION POLICY)**

**RESOLVED THAT** the Board of Directors' Remuneration Policy, as described in the Report of the Board of Directors, be and hereby is accepted and adopted.

The resolution was adopted.

**NINTH RESOLUTION (REAPPOINTMENT OF MR RENE OBERMANN AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS)**

**RESOLVED THAT** the appointment of Mr René Obermann as Non-Executive Member of the Board of Directors be renewed for a term of three years, ending at the close of the AGM which shall be held in the year 2027.

The resolution was adopted.

**TENTH RESOLUTION (REAPPOINTMENT OF MR VICTOR CHU AS NONEXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS)**

**RESOLVED THAT** the appointment of Mr Victor Chu as Non-Executive Member of the Board of Directors be renewed for a term of three years, ending at the close of the AGM which shall be held in the year 2027.

The resolution was adopted.

**ELEVENTH RESOLUTION (REAPPOINTMENT OF MR JEAN-PIERRE CLAMADIEU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS)**

**RESOLVED THAT** the appointment of Mr Jean-Pierre Clamadieu as Non-Executive Member of the Board of Directors be renewed for a term of three years, ending at the close of the AGM which shall be held in the year 2027.

The resolution was adopted.

**TWELFTH RESOLUTION (REAPPOINTMENT OF MS AMPARO MORALEDA AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS)**

**RESOLVED THAT** the appointment of Ms Amparo Moraleda as Non-Executive Member of the Board of Directors be renewed for a term of three years, ending at the close of the AGM which shall be held in the year 2027.

The resolution was adopted.

**THIRTEENTH RESOLUTION (APPOINTMENT OF DR FEIYU XU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS, FOR A TERM OF TWO YEARS, IN REPLACEMENT OF MR RALPH D. CROSBY, JR. WHO RESIGNED WITH EFFECT OF THE DATE OF THE 2024 ANNUAL GENERAL MEETING)**

**RESOLVED THAT** Dr Feiyu Xu be appointed as Non-Executive Member of the Board of Directors for a term of two years ending at the close of the AGM which shall be held in the year 2026, in replacement of Mr Ralph D. Crosby, Jr. who resigned with effect on the date of this AGM.

The resolution was adopted.

**FOURTEENTH RESOLUTION (DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS)**

**RESOLVED THAT** in accordance with the Company's Articles of Association, the Board of Directors be and hereby is designated, subject to revocation by the AGM, to have powers to issue shares and to grant rights to subscribe for shares in the Company's share capital for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans (such as performance share plans), provided that such powers shall be limited to an aggregate of 0.18% of the Company's authorised share capital from time to time and to limit or exclude preferential subscription rights, in both cases for a period expiring at the AGM to be held in 2025. Such powers include the granting of rights to subscribe for shares which can be exercised at such time as may be specified in or pursuant to such plans and the issue of shares to be paid up from the Company's reserves. However, such powers shall not extend to issuing shares or granting rights to subscribe for shares if (i) there is no preferential subscription right (by virtue of Dutch law, or because it has been excluded by means of a resolution of the competent corporate body) and (ii) it concerns an aggregate issue price in excess of €500 million per share issuance.

The resolution was adopted.

**FIFTEENTH RESOLUTION (DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF FUNDING (OR ANY OTHER CORPORATE PURPOSE) THE COMPANY AND ITS GROUP COMPANIES)**

**RESOLVED THAT** in accordance with the Company's Articles of Association, the Board of Directors be and hereby is designated, subject to revocation by the AGM, to have powers to issue shares and to grant rights to subscribe for shares in the Company's share capital for the purpose of funding (or any other corporate purpose including mergers or acquisitions) the Company and its group companies, provided that such powers shall be limited to an aggregate of 0.3% of the Company's authorised share capital from time to time and to limit or exclude preferential subscription rights, in both cases for a period expiring at the AGM to be held in 2025. Such powers include the issue of financial instruments, including but not limited to convertible bonds, which may grant the holders thereof rights to acquire shares in the capital of the Company, exercisable at such time as may be determined by the financial instrument, and the issue of shares to be paid up from the Company's reserves. However, such powers shall not extend to issuing shares or granting rights to subscribe for shares if (i) there is no preferential subscription right (by virtue of Dutch law, or because it has been excluded by means of a resolution of the competent corporate body) and (ii) it concerns an aggregate issue price in excess of €500 million per share issuance.

The resolution was adopted.

**SIXTEENTH RESOLUTION (RENEWAL OF THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO REPURCHASE UP TO 10% OF THE COMPANY'S ISSUED SHARE CAPITAL)**

**RESOLVED THAT** the Board of Directors be and hereby is authorised, for a new period of 18 months from the date of this AGM, to repurchase shares (or depository receipts for shares) of the Company, by any means, including derivative products, on any stock exchange or otherwise, as long as, upon such repurchase, the Company will not hold more than 10% of the Company's issued share capital, and at a price per share not less than the nominal value and not more than the higher of the price of the last independent trade and the highest current independent bid on the trading venues of the regulated market of the country in which the purchase is carried out. This authorisation supersedes and replaces the authorisation given by the AGM of 19 April 2023 in its thirteenth resolution.

The resolution was adopted.

**SEVENTEENTH RESOLUTION (CANCELLATION OF SHARES REPURCHASED BY THE COMPANY)**

**RESOLVED THAT** any or all of the shares held or repurchased by the Company be cancelled (whether or not in tranches) and both the Board of Directors and the Chief Executive Officer be and hereby are authorised, with powers of substitution, to implement this resolution (including the authorisation to establish the exact number of the relevant shares to be cancelled ) in accordance with Dutch law.

The resolution was adopted.

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Mr. Rene Obermann, Chairman

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Mr. John Harrison, Secretary